ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY POLICY

ENVIRONMENTAL POLICY

ACS Technology has been developing and implementing projects to raise public awareness starting from its own employees, in order to hand down a habitable planet with sustainable natural resources for the future generations. This has been encouraging employees and partners to become environmentally aware and conscious individuals to build a sustainable future. In every field of activity, our company implements environmentally friendly practices and measures while conducting business.

Our fundamental principles of the environmental policy are as follows:

- Ensuring that proactive measures are being taken in all activities to prevent the air, water, and soil pollution.
- Expending effort to ensure continuous improvement and development in the environmental activities.
- Complying with the obligations related to the environmental dimension of the applicable national and international legal and other requirements.
- Contributing the work of the civil society organizations about on the environment "for a healthy environment"
- Ensuring the quality, environmental and occupational safety by working based on cooperation and trust to reduce the costs, improve the productivity and long-term profitability with the suppliers of the goods and services are received.
- Constantly to turn to the better and right by evaluating of the activities in all sectors and service units in a systematic and orderly manner
- The studies are carried out to win back the wastes o the maximum rates, to minimize the consumption of the natural resources and energy an eco-friendly approach, prevent the pollution the soil, air, and water to all of the projects has been made from the design stage to the delivery stage.

OCCUPATIONAL HEALTH AND SAFETY POLICY

As ACS Technology, we have adopted an occupational health and safety policy, that is based on respect for people and the environment. ACS Technology, which operates in variety of sectors, Occupational health and safety (OHS) is the priority and we emphasize OHS with the slogan "Protect your health, Keep your job". Everyone is obliged to make what you have within the limits of their own authority to ensure a safe and healthy working environment. One of our most important objectives is to protect all our employees and environment against potential risks of our industry.

In accordance with this objective;

- In offices and work sites, we take every precaution for the use of personal protective equipment to ensure the safety of employees, sub-contractors and visitors in accordance with OHS legislation in force and in compliance with the other requirements relating to the OHS,
- Identifying the risks of actions that could be resulted in work accidents and occupational illnesses in advance,
- Identifying the risks in the workplace that may cause an occupational accident or disease, to prevent all types of moral and material losses of employees, visitors and sub-contractors,
- Achieving a well-implemented health and safety awareness by educating our employees,
- Ensuring the compliance sub-contractors and visitors with the occupational health and safety rules that has been determined by the ACS Technology,
- Become an exemplary company for the consideration of affiliated institutions, chambers of commerce and associations in terms of the OHS practice,
- Estimating the situations that may arise in the future to maintain continuous improvement and development,
- We are committed ensuring in our HSE policy in line with continuity of our OHS management system was established and ongoing.

Mehmet TELLİ
General Manager